BOARD OF EDUCATION Cape May County Special Services School District and Cape May County Technical School District

MINUTES

April 27, 2021 3:30 P.M.

The following board members were present (in person or remotely) at the board meeting: Mr. Alan Gould, Board President, Mrs. Jane Elwell, Board Vice-President, Mr. Christopher Kobik, Board Member, Mr. Kenneth Merson, Board Member, Ms. Nancy Ramundo, Board Member, Dr. Judith DeStefano, Board Member.

Not present. Mr. Robert Boyd, Board Member.

In addition, present at the meeting (in person or remotely) were Dr. Nancy Hudanich, Superintendent, Ms. Jamie Moscony, Assistant Superintendent, Ms. Paula Smith, Business Administrator/Board Secretary, Ms. Kathleen Allen, Business Administrator/Board Secretary, Amy L. Houck-Elco, Esquire and other administrators and members of the public.

Board President Alan Gould welcomed everyone to the meeting and thanked all for participating.

PLEDGE OF ALLEGIANCE

Board President Alan Gould led the group in the pledge of allegiance.

Board President Alan Gould read the following statement:

Pursuant to N.J.S.A. 10:4-10, adequate notification of this meeting has been properly posted in The Cape May County Herald, The Press of Atlantic City and the County Commissioner's office on August 22, 2020 as prescribed by Chapter 231, laws of 1975.

The April 27, 2021 Board of Education meeting was a hybrid meeting (in person and virtual) due to the COVID-19 outbreak and in accordance with current guidelines. Details were posted on both District's websites and both District's entrances with the following instructions:

Members of the public may use a telephone, computer, or smart device to listen to the board meeting, and to ask questions at the appropriate time. Prior to connecting, please be sure that you know how to mute your microphone. An open microphone causes feedback and echoes, and will disrupt the meeting. **Anyone that is not muted**

will be dropped from the call. When the comment period opens, please be sure that no one else is speaking, un-mute your phone and state your name.

Connection information:

Members of the public may participate in our virtual board meeting by visiting the district website (www.CmcSpecialServices.org) and clicking on the connection links.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS

On the motion of Mrs. Elwell, seconded by Mr. Merson, the following minutes were approved by roll call vote:

March 23, 2021 Board of School Estimate Meeting

March 23, 2021 Board Meeting

March 23, 2021 Executive Session

Resolution to make public release of the following executive session minutes with redaction:

December 22, 2020

Voting Yes: Gould, Elwell, Merson, Ramundo, Kobik, DeStefano

Voting No: None Abstained: None Motion Carries.

DISTRICT ACTION ITEMS - CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT

Ms. Moscony presented the Assistant Superintendent Administrative District Report to the Board. On the motion of Mrs. Elwell, seconded by Mr. Merson, the attached Assistant Superintendent Administrative District Report (Item 1 / a-i) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Ramundo, Kobik, DeStefano

Voting No: None Abstained: None Motion Carries.

On the motion of Ms. Ramundo, seconded by Mr. Merson, the attached item for

Revenue & Expense (Item 2 / a-i) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Ramundo, Kobik, DeStefano (recused herself from

any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

On the motion of Ms. Ramundo, seconded by Mrs. Elwell, the attached item for Curriculum (Item 3 / a-f) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Ramundo, Kobik, DeStefano

Voting No: None Abstained: None Motion Carries.

On the motion of Mr. Merson, seconded by Ms. Ramundo, the attached item for Legislation and Policy (Item 4 / a) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Ramundo, Kobik, DeStefano

Voting No: None Abstained: None Motion Carries.

On the motion of Mrs. Elwell, seconded by Ms. Ramundo, the attached item for Personnel (Item 5 / a-d plus addendum) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Ramundo, Kobik, DeStefano (recused herself from

any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

DISTRICT COMMUNICATION

Ms. Moscony noted the communications that were included in the district report.

BOARD CORRESPONDENCE

None.

DISTRICT ACTION ITEMS - CAPE MAY COUNTY TECHNICAL SCHOOL DISTRICT

Dr. Hudanich presented the Superintendent Administrative District Report to the board. Dr. Judith DeStefano commented that at the Department of Education she hears positive stories from other district's indicating that we are moving towards a better educational environment and she is honored as a member of this board to hear what is happening in both our districts. On the motion of Ms. Ramundo, seconded by Mrs. Elwell, the attached Superintendent Administrative District Report (Item 1, a-f) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Ramundo, Kobik, DeStefano

Voting No: None Abstained: None

Motion Carries.

On the motion of Mr. Merson, seconded by Ms. Ramundo, the attached item for Revenue & Expense (Item 2 / a-i plus addendum) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Ramundo, Kobik, DeStefano (recused herself from

any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

On the motion of Mrs. Elwell, seconded by Mr. Merson, the attached item for Curriculum (Item 3 / a-c plus addendum) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Ramundo, Kobik, DeStefano

Voting No: None Abstained: None Motion Carries.

On the motion of Ms. Ramundo, seconded by Mrs. Elwell, the attached item for Legislation and Policy (Item 4 / c) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Ramundo, Kobik, DeStefano

Voting No: None Abstained: None Motion Carries.

On the motion of Ms. Ramundo, seconded by Mrs. Elwell, the attached item for Personnel (Item 5 / a) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Ramundo, Kobik, DeStefano (recused herself from

any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

DISTRICT COMMUNICATION

Dr. Hudanich noted the communications that were included in the district report.

BOARD CORRESPONDENCE

None.

BOARD MEMBER COMMENTS AND DISCUSSION ITEMS

Mr. Merson commented that it is good to see we may be finally crawling out of the situation we have been in for the last year.

Mr. Gould said he was happy to see the large number of staff members here and that he was proud of both districts efforts throughout this pandemic.

Dr. Hudanich recognized staff member Mike Palombo who was in the audience and commended the advisors and members of the e-Sports Club on their success.

PUBLIC INPUT

Board President Alan Gould read the following statement:

This meeting will now be open to public comments. If your questions pertain to litigation, student or personnel items please see the Superintendent after the meeting as the board does not discuss these matters in public. Depending on the nature and complexity of your questions, the board secretary may ask for your contact information so that someone can get back to you with a response. Pursuant to policy 9322, public comment will be <u>five</u> minutes per person and limited in time to a total of 30 minutes for all public comments.

Ken Bassett, President of the CMCSSSD Staff Association gave a statement on concerns with staffing levels in the building now that the majority of students are inperson.

EXECUTIVE SESSION

On the motion of Dr. DeStefano, seconded by Mrs. Elwell the Board approved the following Resolution to Adjourn the Public Meeting and enter into Executive Session pursuant to the New Jersey Public Meeting Act at 4:20 p.m. to discuss:

HIB

Negotiations

Personnel

Student Matter

Minutes of this executive session will be made available to the public at a time when the disclosure of such minutes will not conflict with the lawful purpose for which such discussion is held in executive session. (At this time, it is not possible to estimate when the minutes of this Executive Session may be disclosed to the public consistent with the lawful purpose for which such disclosure is held; however, the Board shall

review the minutes of this Executive Session no later than (90) days from this date in order to determine which such minutes may be released to the public at that time.) Upon conclusion of the executive session, it is anticipated that the Board will take action at that time in connection with the matters discussed in executive session.

RETURN TO OPEN SESSION

On the motion of Mr. Merson, seconded by Mrs. Elwell for the Cape May County Special Services School District, the Board affirmed the action taken by the Superintendent for Harassment, Intimidation, and Bullying (HIB) investigation(s) for the period of February 19, 2021 through March 18, 2021 (0 HIB investigation) and acknowledged investigation(s) that occurred between the period March 19, 2021 through April 22, 2021 (0 HIB investigation).

And for the Cape May County Technical School District, the Board affirmed the action taken by the Superintendent for Harassment, Intimidation, and Bullying (HIB) investigation(s) for the period February 19, 2021 through March 18, 2021 (0 HIB investigation) and acknowledged investigation(s) that occurred between the period of March 19, 2021 through April 22, 2021 (0 HIB investigation) by roll call vote.

Voting Yes: Gould, Elwell, Merson, Ramundo, Kobik, DeStefano (recused herself from

this matter as she is conflicted as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

ADJOURN

On the motion of Mr. Merson, seconded by Mrs. Elwell, the meeting was adjourned at 4:56 p.m.

Respectfully submitted,

Parkmoras

Paula J. Smith, Board Secretary

Kathleen Allen Board Secretary

II. DISTRICT ACTION ITEMS

A. CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT

1. ASST. SUPERINTENDENT'S ADMINISTRATIVE DISTRICT REPORT

Be it resolved the Board of Education approves/accepts:

- a. Principal's Report, Annamarie Haas
 - (1) Suspensions
- b. Related Services Report, Jonathan Price, Director of Related Services
- c. Facilities Report, Charles Yahara, Director of Environmental Services, Aramark
- d. Technology Report, Michael McCourt, Technology Specialist
- e. Transportation Report, Sharen Dever, Transportation Coordinator
- f. Enrollment Report
- g. Worker's Compensation Report
- h. Team Meeting Agendas
- i. Change the work week from five (5) days to four (4) days, with extended hours to conserve energy, beginning June 21, 2021, and ending August 27, 2021

2. REVENUE & EXPENSE

Be it resolved the Board of Education approves/accepts:

- a. Board Secretary/Board of Education Monthly Certification
- b. Financial Reports: Board Secretary Report and Board Report of Receipts and Disbursements, February 2021
- c. Bills as presented
- d. Budget Summaries, Enterprise and Student Activity Funds, February 2021
- e. Transfers
- f. Bids/Contracts/Reports/Agreements/Jointures/Quotes/Transportation Routes

Name	Purpose	Amount	Date(s)
Center for Family Guidance, PC	Provide Professional Services from employed Physicians and Advanced Practical Nurses	As per exhibit	3/1/2021 - 4/30/2022
Dr. Brian Latwis CMCSSSD Audit for Related and Itinerant Services		Not to exceed \$4,500	April 2021 - June 2022
Pamela Modugno, pending paperwork completion	Professional Service Contract: Itinerant Occupational Therapist	\$75 per hour; 250 per eval	SY 2020-2021

Mitchell Federico, pending paperwork completion	Professional Service Contract: Itinerant Occupational Therapist	\$75 per hour; 250 per eval	SY 2020-2021
BCSSSD Educational Services Unit	Teacher of the Deaf Consultation Services	Not to exceed \$12,339.20	SY 2021-2022
Gloucester County Special Services	Contract for Participation in Cooperative Transportation for to/from transportation for route S7764 on behalf of Middle Twp	\$413.00 per diem	SY 2020-2021
Sheppard Bus Service	Quoted contract to/from transportation route QSHMT21- 01 on behalf of Middle Twp & Stone Harbor	\$237.00 per diem	SY 2020-2021
Wolfington Bus	Replace bus W2 with a new 32 + lift passenger school bus - ESCNJ bid #20/21-33	\$128,240.00	SY 2020-2021 (15 year life)

g. Professional Improvement Experience and Travel Expenses:

Name	Event	Location	Cost	Date(s)
Joshua Johnson	Advanced Physical Skills - CPI	Atlantic City	\$3,732.60	4/20/2021 - 4/23/2021
Thomas Kresz	Advanced Physical Skills - CPI	Atlantic City	\$3,714.75	4/20/2021 - 4/23/2021

h. Grants/Donations:

- (1) Grant: Submission of NJ Schools Insurance Safety Grant for 2021 in the amount of \$7,729.00
- (2) Grant: Submission of Consolidated CRRSA ESSER II Grant Application in the amount of \$66,620.00
- (3) Grant: Submission of Small Rural School Achievement (SRSA) Grant Application in the amount of \$36,789.00
- i. The following item(s) to be disposed or sold on gov/deals: None this cycle

3. CURRICULUM

Be it resolved the Board of Education approves/accepts:

a. Field Trips as listed

b. Presenters/Interns/Programs/Support Groups

Name	Purpose	Amount	Date(s)
Rachel Marshall	GCU student, observation for 60 hours with Pamela McCabe	N/A	5/13/2021 - 6/15/2021
Rachel Marshall	GCU student, observation for 60 hours with Rachel Vitale	N/A	7/8/2021 - 8/11/2021

- c. Approve the CMCSSSD 12-month School Calendar for SY 2021-2022
- d. Lead Testing Program Statement of Assurance Non-Lead Testing Year 2020-2021
- e. NJ School Performance Reports for SY 2019-2020 for CMC High School and Ocean Academy
- f. CMCHS Prom to be held on Friday, May 21, 2021

4. LEGISLATION & POLICY/REGULATION

Be it resolved the Board of Education approves/accepts:

a. Revised COVID-19 Reopening of Schools Educational Plan

5. PERSONNEL

Be it resolved the Board of Education approves/accepts:

 Superintendent's recommendation to appoint the following staff members pending criminal history background investigation and completion of required paperwork.
 Requests for emergent hiring will be made where appropriate.

Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Kimberly Dawson	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$13 per/hr	SY 2020-2021
Stephanie Barone	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$13 per/hr	SY 2020-2021
Erin Welsh	Substitute 1:1 Aide Substitute TSA Substitute Teacher	General	Sub 1:1: \$68.25 per diem Sub TSA: \$70 per diem Sub Teacher: \$150 per diem	SY 2020-2021

Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Ciara Burket	ESY Special Education Teacher	ESY	\$45 per/hr	6/30/2021 - 8/11/2021
Rachael Lester- Battiata	ESY Special Education Teacher	ESY	\$45 per/hr	6/30/2021 - 8/11/2021
Audrey Cuff	ESY Special Education Teacher	ESY	\$45 per/hr	6/30/2021 - 8/11/2021
Dorothy Sheehan	ESY Special Education Teacher	ESY	\$45 per/hr	6/30/2021 - 8/11/2021
Denise Cole	ESY Special Education Teacher	ESY	\$45 per/hr	6/30/2021 - 8/11/2021
Doreen Riss	ESY Special Education Teacher	ESY	\$45 per/hr	6/30/2021 - 8/11/2021
Alison Dardine	ESY Special Education Teacher	ESY	\$45 per/hr	6/30/2021 – 8/11/2021
Sheila DiMarco	ESY Teacher Aide	ESY	\$22 per/hr	6/30/2021 — 8/11/2021
Lori Dempsey	ESY Teacher Aide	ESY	\$22 per/hr	6/30/2021 – 8/11/2021
Andrea Gannon	ESY 1:1 Aide/Sub 1:1 Aide	ESY	\$18 per/hr	6/30/2021 - 8/11/2021
Nicole Mooney	ESY 1:1 Aide/Sub 1:1 Aide	ESY	\$18 per/hr	6/30/2021 - 8/11/2021
Lauren Easterly	ESY 1:1 Aide/Sub 1:1 Aide	ESY	\$18 per/hr	6/30/2021 - 8/11/2021
Larraine Lodise	ESY 1:1 Aide/Sub 1:1 Aide	ESY	\$18 per/hr	6/30/2021 - 8/11/2021
Emma Sedeyn	ESY 1:1 Aide/Sub 1:1 Aide	ESY	\$18 per/hr	6/30/2021 - 8/11/2021
Erin Oleen	Guidance Counselor	ESY	\$45 per/hr not to exceed 100 hrs	July/August 2021
Brett Fereday	DJ for CMCHS Prom	Student Activity Fund	\$200	SY 2020-2021
Certificated Staff (10 & 12 month)	Teachers, Related Services Staff, and Administrators	General	As per contract	10 month staff 9/1/2021 - 6/30/2022 12 month staff 7/1/2021 - 6/30/2022

Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Non-Certificated Staff (10 & 12 month)	Secretaries, Maintenance, Custodial, Teacher School Aides, and Related Services Staff	General	As per contract	10 month staff 9/1/2021 - 6/30/2022 12 month staff 7/1/2021 - 6/30/2022
Extended School Year Staff	As per exhibit	ESY	As per exhibit	6/30/2021 - 8/11/2021
Stefan Delp	Volunteer: Translation Spanish/English	N/A	N/A	SY 2020-2021
Tyler Delp	Volunteer: Translation Spanish/English	N/A	N/A	SY 2020-2021
Brenda Groves	Physical Therapist	Retirement		Effective 7/1/2021

- b. Professional Development Trainings: None this cycle
- c. Leaves of Absence:

Employee #	Sick Days	Personal Days	Vacation Days	Unpaid Days	Type of Leave	Date(s)
5256	0	0	0	6	FMLA	4/1/2021 - 4/16/2021
5954 Pending receipt of paperwork	7.5	0	0	0	BOE Leave of Absence	4/21/2021 – 4/30/2021

d. Revised Bus Driver Pay Rates for 2021-2022 school year

YEARS OF SERVICE	HOURLY RATE
0-2 Years	\$24.00
3-5 Years	\$25.00
6-9 Years	\$26.00
10 + Years	\$27.00

6. COMMUNICATION

- a. ¿Que Pasa?
- b. Use of Facilities Requests: None this cycle
- c. Donations under \$500:
 - (1) The Girlfriends Group of Cape May County, \$300 in ShopRite gift cards to be used to purchase items for the food pantry
- d. Jamie P. Moscony, Assistant Superintendent, COVID-19 Update Email to Staff, 3/26/21, 4/1/21, 4/7/21, 4/16/21, 4/23/21
- e. Annamarie Haas, Principal, Letter to Families
- f. Brenda Groves, Physical Therapist: Retirement Letter, effective 7/1/2021
- g. The Press of Atlantic City news article: "We must move beyond awareness to autism acceptance"

II. DISTRICT ACTION ITEMS

B. CAPE MAY COUNTY TECHNICAL SCHOOL DISTRICT

1. SUPERINTENDENT'S ADMINISTRATIVE DISTRICT REPORT

Be it resolved the Board of Education approves/accepts:

- a. Facilities
- b. Guidance & Special Education
- c. High School
- d. Curriculum & Instruction
- e. Adult & Community Education
- f. Superintendent

2. REVENUE & EXPENSE

Be it resolved the Board of Education approves/accepts:

- a. Board secretary's monthly certification of budgetary line item status;
- b. Financial report A-148 and A-149 February 2021, board secretary report and treasurers report;
- c. Board of education's monthly certification of budgetary major account/fund status;
- d. Bills as presented;
- e. Budget summaries, February 2021;
- f. Transfers:

g. Bids, contracts, reports, agreements:

Name	Purpose	Cost	Date/Year
Pay to Play Resolution for Do- Cut Sales and Service, Inc.	Little Wonder "Monster" Self- Contained Truckloader	\$19,915.47	SY 2020-21
Pay to Play Resolution for ERCO Interior Systems, Inc.	furnish & install18 Armstrong Tectum 2" panels	\$17,800.	SY 2020-21
Pay to Play Resolution for Techno CNC Systems, LLC.	provide Techno Atlas Series CNC Router, 4848 series	\$24,200.	SY 2020-21
Cape May County Special Services School District	shared transportation services	per fee schedule	SY 2020-21
Play to Play Resolution Global Furniture Group	building and teachers work room (Superintendent's and Business administrator's office, lobby and breakroom (replaces partial LaCasse, Sit-On-It and OFS Furniture originally approved on 2/23/2021) Also, includes teacher's chairs, bookcases, work areas and lounge furniture for teachers work room.	\$44,185.	4/27/2021
ACCU Scan Digital Archival Solutions	authorize moving forward with records management proposal	per attached	4/27/2021

Name	Purpose	Cost	Date/Year
Department of Military &	use of Cape May Armory for	\$75.	7/1/2021-
Veterans Affairs Agreement	emergency Evacuation		6/30/2022
MJJ Construction, LLC	change order request no. 3 (decline)	n/a	4/27/2021
	change order request no. 4 (approve-add'l sidewalk)	\$1,100.	
	change order request no. 5 (still in review)	n/a	
	Total out of contingency to date	\$4,570.	T PORTION
Pay to Play Resolution for Schuler Security, Inc.	existing building CCTV upgrade (see attached proposal)	\$43,075.	4/27/2021

h. Grant and or Donation:

Grant and or Donation.			
Name of Grant or Donation	Apply/Accept	<u>Amount</u>	<u>Date</u>
Local Recreation Improvement Grant,	apply	up to \$500,000	7/2021-
New Jersey Dept. of Community Affairs			7/2022
N.J. Schools Insurance Group Safety	apply/accept	\$10,046.	4/27/2021
Perkins Post-Secondary State Vocational	apply	\$80,871.	SY 2021-22
Education Aide			
Perkins Post-Secondary Federal	decline	\$3,233.	SY 2021-22
Vocational Education Aide			
Perkins Secondary (Federal)	apply	\$74,931.	SY 2021-22
Perkins Secondary (Reserve)	apply	\$14,152	SY 2021-22
Rochester Institute of Technology/	apply/accept	\$80 (\$20 per	FY 2017 for
Project Lead the Way Mini Grant		pre-engineering	SY 2020-21
		student	
		registered for	
		RIT credit	
Rochester Institute of Technology/	apply/accept	\$80 (\$20 per	FY 2019 for
Project Lead the Way Mini Grant		pre-engineering	SY 2020-21
		student	
		registered for	
		RIT credit	
15-inch automotive tires (4)	accept	n/a	4/27/2021
for: Automotive Technology Program			
from: William Wright			
Martindale's Auto & Truck			
2001 Jeep Grand Cherokee Limited	accept	n/a	4/27/2021
for: Natural Sciences to tow boat trailer			
from: Crystal L. Hines		040.000	4/07/0004
Student Scholarships	accept	\$10,000.	4/27/2021
for: Students/Practical Nursing Program			
from: Shore Medical Center		0404.00	4/07/0004
Charities Aid Foundation of America	accept	\$101.66	4/27/2021
Donation c/o CyberGrants			

i. Items to be disposed, scrapped or sold on GOV/Deals:

Name of Item	Value of Item	Reason
tag #1007209 NSS Wrangler Scrubber	n/a	obsolete – sell on GOV/Deals
no tag # 2000 Dodge Durango*	n/a	obsolete – for scrap
(VIN #1B4H528Z3YF286346)		*vehicle donated as a grant in
		2002 & was used to trailer boat
		to & from dock.

3. **CURRICULUM**

Be it resolved the Board of Education approves/accepts:

- a. Job Cards, February 2021
- b. SY 2021-2022 Calendars:

ABE/HSE/ESL/Civics

Adult High School

Evening/Continuing Education

High School

Post-Secondary Cosmetology

Post-Secondary Dental Assisting

Post-Secondary Welding

Practical Nursing

12-month

c. Senior Prom, May 21, 2021, at the Naval Air Station Wildwood Aviation Museum, located in Rio Grande; chaperoned by district administration and staff (to be covered by the district's liability insurance).

4. LEGISLATION & POLICY

Be it resolved the Board of Education approves/accepts:

- a. Re-Opening of Schools Educational Plan
- b. Archive: Position Description F-1 Athletic Coordinator Stipend Position
- c. The following Position Description for first reading:
 - B-2 F-1 Athletic/Attendance/Security Supervisor

5. PERSONNEL

Be it resolved the Board of Education approves/accepts:

(All hiring are upon the recommendation of the Superintendent and contingent upon the result of criminal background investigation and request for emergent hiring will be made where appropriate):

a. The following personnel/positions/salaries:

Name .	Position	Description Funding Program	Amount	Effective Date(s) or # of Days
Hughes-Zipparo, Lynda	School Nurse	retirement		6/30/2021
Fishman, Mikhail	Teacher	retirement		6/30/2021
Aftanis, Robert	Athletic Game Staff	high school	\$30 per/game	SY 2020-21
Billig, David	Teacher (part-time)	ABE/HSE/ESL/Civics	\$32 per/hr	SY 2020-21

King, Francis	Custodian	district facilities *evening differential	Step 5 \$27,940.00 *\$_1,000.00 \$28,940.00 12-month pro-rated	5/3/2021- 6/30/2021
Versage, Jessica	Assist. Coach Softball	1st year	\$4,200.00	SY 2020-21
Employee #912		FMLA	paid/unpaid	4/12/2021- 4/23/2021
Employee #1072		FMLA/NJFLA	paid/unpaid	10/2/2021- TBD
Employee #631		FMLA/NJFLA	paid/unpaid	amended: FMLA: 2/3/2021- 4/20/2021 NJFLA: 4/21/2021- 10/4/2021
The Cape May County Technical High School Education Association		personnel/salaries attached		SY 2021-22

6. <u>COMMUNICATION</u>

a. Correspondence from:

Dr. Nancy M. Hudanich, Superintendent

Synopsis:

Mar 18 Travel Guideline update - sent to parents/guardians & staff

Mar. 21 COVID Update - sent to parents/guardians & staff

Mar. 22 COVID Update - sent to parents/guardians & staff

Mar. 29 Travel Advisory, Self-Quarantine Guidelines - sent to teachers & staff

Apr. 7 Updates on Travel Quarantine for Those Fully Vaccinated - sent to staff

Apr. 18 COVID Update - sent to parents/guardians & staff

Apr. 19 COVID Update – sent to parents/guardians & staff

b. Correspondence from:

Lynda Hughes-Zipparo, School Nurse

Synopsis:

Notice of retirement effective July 1, 2021. She has served the district for 25 years.

c. Correspondence from:

Dr. Mikhail Fishman, Math Teacher

Synopsis:

Notice of retirement effective July 1, 2021. He has served the district for 16 years.